



## KAMUYU AYDINLATMA PLATFORMU

# ESENBOĞA ELEKTRİK ÜRETİM A.Ş. Sustainability Compliance Report 2022 - Annual Notification

### Summary

2022 Sustainability Compliance Report





# Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information ( Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				ESG issues, risks and opportunities have been determined by the Board of Directors.	https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				Our policies such as, Environmental, Energy, Human Rights and our Employee policies have been disclosed on the our corporate website.	https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.		X			Short- and long-term goals are partially disclosed to the public.	https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				A Sustainability Committee has been established in relation to the implementation of ESG policies. The relevant committee works for all 3 of our companies.	https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.			X		Studies are ongoing and have not yet been announced.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.		X			Our implementation and actions plans targets have been partially disclosed to the public.	https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		Studies are ongoing and have not yet been announced.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Studies have been carried out and are presented in the relevant link.	https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				Sustainability performance, goals and targets are included in the our annual report.	https://www.kap.org.tr/tr/Bildirim/1078727
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X				Information on which of the Company’s activities are related to the United Nations (UN) 2030 Sustainable Development Goals ( SDGs) has been included in the our activity report.	https://www.kap.org.tr/tr/Bildirim/1078727
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X		There is no lawsuit filed against the Company on ESG issues.	
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		Not implemented	
B. ENVIRONMENTAL PRINCIPLES						

B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				Esenboğa Elektrik explains their policies and practices, action plans, environmental management systems on its Activity Reports and Corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.		X			Studies are ongoing and partially announced.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		Studies are ongoing and have not yet been announced.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				Studies have been carried out and are presented in the relevant link.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X				Studies have been carried out and are presented in the relevant link.	<a href="https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz">https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz</a>
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X				Studies have been carried out and are presented in the relevant link.	<a href="https://en.esenbogaelektrik.com.tr/kur-umsal-sosyal-soru-mluluk">https://en.esenbogaelektrik.com.tr/kur-umsal-sosyal-soru-mluluk</a>
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X				Our Carbon Emission data has been disclosed on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1">https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1</a>
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X		Studies are ongoing and have not yet been announced.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.		X			Environmental indicators for 2021 has been shared in our website. 2022 Data will be shared as soon as possible. It is aimed that indicators will be disclosed regularly in the coming periods.	<a href="https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1">https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1</a>
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				Our group continues its renewable investments in order to accomplish its responsibilities towards the environment and society with renewable energy power plants operating with 89 active power plants in 4 different regions of Turkey. Emission reduction certification works are successfully carried out with Qatar-based, GCC ( Global Carbon Council) and independent verification party accredited by GCC for all our renewable energy power plants. We will have an average of 124,939 tons of emission reduction certificates per year.	<a href="https://en.esenbogaelektrik.com.tr/karbon-emisyon-azalt">https://en.esenbogaelektrik.com.tr/karbon-emisyon-azalt</a>
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				We have Environmental and Energy Policies on our Corporate Website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				Studies have been carried out and are presented in the relevant link.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
					Within the scope of the environmental impact reduction supplier policy, suppliers are	

B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X			evaluated to ensure that the packaging of the products purchased within the scope of EPC projects and repair and maintenance services are environmentally friendly/sustainable, and as a result of this evaluation, the use of the relevant packaging is one of the reasons for preference if it is environmentally friendly. With this policy , it is planned to contribute to environmental indicators through our suppliers and it is aimed to reduce our impact on environmental pollution by making the packaging reusable environmentally friendly.	<a href="https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz">https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz</a>
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X	Studies are ongoing and have not yet been announced.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X			Energy consumpiton data is disclosed on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz">https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz</a>
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			It is published in our activity and financial reports.	<a href="https://www.kap.org.tr/tr/Bildirim/1078727">https://www.kap.org.tr/tr/Bildirim/1078727</a>
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.		X		Actions on increasing the use of renewable energy and transition to zero or low carbon electricity have been disclosed on our website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
B19. The renewable energy production and usage data has been publicly disclosed.	X			Our company’s renewable energy production data are disclosed in the annual report a and on the PDP .	<a href="https://www.kap.org.tr/tr/Bildirim/1078727">https://www.kap.org.tr/tr/Bildirim/1078727</a>
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X		The table including our emission reduction goals for are disclosed on our corporate website. In accordance with our emission reduction policy, we aim to reduce the current carbon emission by 50% in 2023. We monitor our Scope 1, Scope 2 and Scope 3 emissions and we take measures to decrease our emissions. Our EPC services in the context of renewable energy contributes to our sustainability goals.	<a href="https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1">https://en.esenbogaelektrik.com.tr/sera-gaz%C4%B1-emisy-onlar%C4%B1</a>
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			Information on water consumption and efficiency have been disclosed to the public on our website.	<a href="https://en.esenbogaelektrik.com.tr/en-erji-y%C3%B6netimi-ve-su-ver-imli">https://en.esenbogaelektrik.com.tr/en-erji-y%C3%B6netimi-ve-su-ver-imli</a>
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X	Studies are ongoing and have not yet been announced.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	Studies are ongoing and have not yet been announced.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Studies are ongoing and have not yet been announced.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			We signed a agreement with GCC in order to promote carbon reduction.	<a href="https://en.esenbogaelektrik.com.tr/karbon-emisyon-azalt">https://en.esenbogaelektrik.com.tr/karbon-emisyon-azalt</a>
C. SOCIAL PRINCIPLES					

C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X				Human Rights, Employee performs and development policies are disclosed on the our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				Our Human Resources policies are included on the corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.			X		Studies are ongoing and have not yet been announced.	
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Our HR policy is disclosed in our website (Part of Human Resources policy)	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.		X			Our OHS policies are disclosed on our website.	Link <a href="https://en.esenbogaelektrik.com.tr/%C3%A7al%C4%B1-%C5%9Fan-geli%C5%9F-imiz">https://en.esenbogaelektrik.com.tr/%C3%A7al%C4%B1-%C5%9Fan-geli%C5%9F-imiz</a>
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.			X		Studies are ongoing and have not yet been announced.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				We have OHS policies on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C1.6. The occupational health and safety policies have been established and disclosed.	X				Our ISG policies have been disclosed on our website.	<a href="https://en.esenbogaelektrik.com.tr/i-%C5%9F-sa%C4%9Fl%C4%B1%C4%9F%C4%B1-ve-g%C3%BCvenli%C4%9Fi">https://en.esenbogaelektrik.com.tr/i-%C5%9F-sa%C4%9Fl%C4%B1%C4%9F%C4%B1-ve-g%C3%BCvenli%C4%9Fi</a>
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X				Measures taken to prevent occupational incidents and protect health and incident statistics are disclosed on our website.	<a href="https://en.esenbogaelektrik.com.tr/i-%C5%9F-sa%C4%9Fl%C4%B1%C4%9F%C4%B1-ve-g%C3%BCvenli%C4%9Fi">https://en.esenbogaelektrik.com.tr/i-%C5%9F-sa%C4%9Fl%C4%B1%C4%9F%C4%B1-ve-g%C3%BCvenli%C4%9Fi</a>
C1.7. The personal data protection and data security policies have been established and disclosed.	X				Personal data protection and our security policies have been disclosed to the public on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C1.8. The ethics policy have been established and disclosed.	X				Our company policies are carried out by Ethical Principles prepared by our company’s Board of Director. There is a e-mail adress on our website <a href="mailto:ihbarhatti@esenbogaelektrik.com.tr">ihbarhatti@esenbogaelektrik.com.tr</a> for complaints and suggestions.	<a href="https://en.esenbogaelektrik.com.tr/et-ik-uyum-ve-davran%C4%B1%C5%9F-kur-allar%C4%B1">https://en.esenbogaelektrik.com.tr/et-ik-uyum-ve-davran%C4%B1%C5%9F-kur-allar%C4%B1</a>
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.			X		Studies are ongoing and have not yet been announced.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				Informative meetings and training programs have been organized for our employees	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.		X			As Esenboğa Elektrik, we aims to ensure customer satisfacion. We care about customer feedback. And we aim to improve our products based on these feedbacks.	<a href="https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz">https://en.esenbogaelektrik.com.tr/tedarik-cil-er-imiz</a>
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X		Informantion meetings and training programs will be organized by our company for developmant of our employee about ISG policy and practices.	

C2.3. The international reporting standards that adopted in reporting have been explained.	X				GRI standarts are adopted.	
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.		X			Information about sustainability committe , policy, Corporate social responsibility and principles are disclosed and published on our corporate website.	<a href="https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz">https://en.esenbogaelektrik.com.tr/s%C3%BCrd%C3%BCr%C3%BClebi-li-rli-k-poli-ti-kamiz</a>
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				Our company has signed a service contract with Refinitiv Enformasyon Limited - a subsidiary of the London Stock Exchange Group (LSEG) - for a comprehensive ESG scoring to complement ongoing sustainability projects	<a href="https://www.kap.org.tr/en/Bildirim/987232">https://www.kap.org.tr/en/Bildirim/987232</a>
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			X		Studies are ongoing and have not yet been announced.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				Our company always attach importance to take part in social responsibility projects. In this context, the details of donations and aids are included on our website.	<a href="https://en.esenbogaelektrik.com.tr/kur-umsal-sosyal-soru-mluluk">https://en.esenbogaelektrik.com.tr/kur-umsal-sosyal-soru-mluluk</a>