



KAMUYU AYDINLATMA PLATFORMU

ESENBOĞA ELEKTRİK ÜRETİM A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

Sustainability Compliance Report



**MERKEZİ KAYIT
İSTANBUL**

Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				ESG topics, risks and opportunities have been identified by the Board.	1) https://www.kap.org.tr/en/Bildirim/1571377 2) https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/2020/Esenboga+Elektrik+-Risks+and+Opportunities+Report+-+2024.pdf
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				All relevant ESG policies are published on our corporate website under separate headings under the Sustainability Section.	https://esenbogaelektrik.com.tr/en/surdurulebilir-yaklasimimiz/esg-bilgi-ve-belgeler
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Our short and long term targets have been determined and announced to the public.	https://www.kap.org.tr/en/Bildirim/1571377
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				Responsible committees and their duties are disclosed to the public.	https://esenbogaelektrik.com.tr/en/yatirimci-iliskileri/komiteler
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				Sustainability Division reports to the Board annually on its activities which are disclosed in 2024 annual report.	https://www.kap.org.tr/en/Bildirim/1571377
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X				It is stated in the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		Work is in progress and will be announced when it is completed.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Explained in the annual report and risks and opportunities report.	1) https://www.kap.org.tr/en/Bildirim/1571377 2) https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/2020/Esenboga+Elektrik+-Risks+and+Opportunities+Report+-+2024.pdf
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.			X		Sustainability performance, targets and actions are included in the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X		Disclosed on the website and in the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
					There is no lawsuit filed	

A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.			X	against the Company on ESG issues.	
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X	This work is in progress and will be published with the sustainability report.	
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			Our Environmental Policy is available on our corporate website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ENV.001+Environmental+Policy_Rev3-09.08.2024.pdf
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculding the scope, reporting period, reporting date and limitations about the reporting conditions.			X	To be stated in ISO 14064 Carbon Footprint 2024 Report.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).		X		Work is in progress and will be announced when it is completed.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			It is disclosed in the Sustainability section of the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			It is disclosed in the Sustainability section of the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.	X			It is disclosed in the Sustainability section of the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X			Described in the Risks and Opportunities report.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/2020/Esenboga+Elektrik+-Risks+and+Opportunities+Report+-+2024.pdf
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X			It is explained in the Environmental Management procedure.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/PR.ENV.001+Environmental+Management+Procedure.pdf
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X			We raise awareness by organising supplier meetings to share information	https://www.kap.org.tr/en/Bildirim/1571377

				about current sustainability activities.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X			During the 2025 period, the use of Ensoft monitoring software has increased plant availability and operational continuity by optimising planned and unplanned maintenance activities, preventive maintenance practices, and fault detection, intervention, and resolution times. As a result of these improvements, our production figures increased by 7,803,860.564 kWh, achieving a net production increase of 4.4% . This efficiency corresponds to approximately 3,386.87 tonnes of CO2 emissions.	https://www.kap.org.tr/en/Bildirim/1571377
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X			It is stated in the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			It is disclosed in the Sustainability section of the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B19. The renewable energy production and usage data has been publicly disclosed.	X			It is stated in the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X		During the 2025 period, the use of Ensoft monitoring software has increased plant availability and operational continuity by optimising planned and unplanned maintenance activities, preventive maintenance practices, and fault detection, intervention, and resolution times. As a result of these improvements, our production figures increased by 7,803,860.564 kWh, achieving a net production increase of 4.4% . This efficiency	

				corresponds to approximately 3,386.87 tonnes of CO2 emissions.	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X	To be stated in ISO 14064 Carbon Footprint 2025 Report.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X			Our projects initiated for carbon certification corresponding to the clean energy generated by our solar power plants, the project registrations and certificate approvals have been deemed appropriate and completed by GCC, and approximately 276,000 carbon certificates have been published by GCC on the S&P Global Market Platform.	https://www.kap.org.tr/en/Bildirim/1478246
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X	There are no carbon credits accumulated or purchased during the reporting period.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X	Carbon pricing is not applied.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Esenboğa Elektrik voluntarily discloses its environmental datas in its sustainability report on the LSEG platform and on its website.	
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X			Human rights and employee rights are available in our Ethics Policy and disclosed to the public.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ETH.001+Ethics+Policy_Rev03.pdf
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			As a signatory of UNGC and UNWEPs, our ethics policy is available and disclosed to the public.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ETH.001+Ethics+Policy_Rev03.pdf
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			Information on CSR projects is provided on our website and in our annual report in the Sustainability section.	https://www.kap.org.tr/en/Bildirim/1571377
				In compliance with Labor Law No. 4857, Esenboğa	

C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				Elektrik observes the human rights of its employees in all its activities, including the prevention of child labor and forced labor.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ETH.001+Ethics+Policy_Rev03.pdf
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				Available in the Human Resources policy.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.HR.001+Human+Resources+Policy_Rev02.pdf
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				In our company, employee complaints and disputes are resolved through the Ethics Line and other practices specified in the Ethics Policy.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ETH.001+Ethics+Policy_Rev03.pdf
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X		The activities carried out will be disclosed in the 2025 Sustainability Report.	
C1.6. The occupational health and safety policies have been established and disclosed.	X				Our OHS Policies are available on our Corporate Website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.OHS.001+OHS+Policy_Rev03.pdf
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.			X		They will be disclosed in the 2025 Sustainability Report.	
C1.7. The personal data protection and data security policies have been established and disclosed.	X				Our information security policy is shared with the public on our corporate website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.INS.001+Information+Security+Policy_Rev01.pdf
C1.8. The ethics policy have been established and disclosed.	X				Our ethics policy is shared with the public on our corporate website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.ETH.001+Ethics+Policy_Rev03.pdf
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X				It is disclosed in the Sustainability section of the annual report.	https://www.kap.org.tr/en/Bildirim/1571377
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				Webinars are organized for our internal stakeholders within the scope of our material sustainability objectives and reported in the Annual Report.	https://www.kap.org.tr/en/Bildirim/1571377
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X				Our Customer Satisfaction Policy is publicly disclosed on our website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/POL.CUS.001+Customer+Satisfaction+Policy-Rev00.pdf
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X				The Stakeholder Communication Matrix has been shared with the public on our website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/Stakeholder+Communication+Matrix_Esenbo%C4%9Fa+Elektrik.pdf
					Our sustainability reporting is prepared according to	

C2.3. The international reporting standards that adopted in reporting have been explained.	X			GRI standards. It will be the same for 2025 and will be published on our website.	https://esenboga-elektrik.s3.eu-central-1.amazonaws.com/Esenbo%C4%9Fa+Elektrik+2024+Sustainability+Report.pdf
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X			We are a signatories of UNGC and UNWEPS and this is publicly disclosed on our website in Sustainability section.	https://esenbogaelektrik.com.tr/en/
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			With our ESG reporting score on the LSEG platform, our organization has been included in the BIST Sustainability Index since 2023.	
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			In line with the Materiality Analysis, we sent a survey to our stakeholders and consulted their opinions to identify our material sustainability goals. Our material sustainability goals for 2025 are included in the 2025 annual report.	https://www.kap.org.tr/en/Bildirim/1571377
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X			Our Company develops social responsibility projects and shares the details on the website and in the annual report. We also organize monthly webinars to increase awareness of sustainability.	https://esenbogaelektrik.com.tr/en/surdurulebilir-yaklasimimiz